In case of unequal treatment

If you are a student or a staff at UID and feel that you in some way have been treated unevenly at school, or when you are aware of any unequal treatment at UID, talk to the vice rector, or if you prefer, a representative from the equal opportunities group:

http://uid.umu.se/en/for-our-staff/plans-and-policies/equal-opportunities/

The steps that will be followed by the vice rector or representative thereof (with your approval and help) are:

1. Documentation of the incident(s) (words, actions, date, witnesses etc.)
2. Individual conversations with the person/s involved
3. Follow-up meetings to analyze the situation, has it changed? If not:
4. Contact the faculty (Human Resources)

Important is to document what has been said during the meetings. The way of handling the errand can differ depending on the case.

Contacts

If you do not want to, or cannot contact the vice rector or the equal opportunities group, you have other options:

- Turn to the occupational health service if you are a member of the staff
- Turn to the student health service if you are a student
- Turn to the faculty

You can also contact:

- The university lawyers
- Your trade union
- The person/s responsible for the social study environment at the student unions